

Since its inception in 2009, and until mid-2015, PEFE succeeded to train approximately 6000 young Palestinians, 60 % of which are females. 3500 of the total graduates took the Training and Job Placement program and 75 % of them were placed in jobs. In the first half of 2015, PEFE trained 900 beneficiaries Islamic Relief- USAs on different subjects including Workplace Success, Accounting, Construction Management, Virtual Jobs, Entrepreneurship, and Finding a Job is a Job (FJIJ). The signing of the agreement with the Welfare Association marked a milestone for PEFE's Training and Job Placement Program. PEFE signed a number of agreements with new partners and maintained 8 active institutional partnerships in 2015. In Gaza, PEFE introduced a new course, Virtual Jobs. PEFE also concluded a project with Drosos Foundation in 2015, which took place over the course of two years and provided training for a total of 1,959 Palestinian youth. Moreover, PEFE conducted 13 training courses as part of its partnership with the World Vision including Workplace Success, Finding a Job is a Job, and Entrepreneurship.



Our Alumni

Meet **Basel and Iman**, graduates of PEFE's Nursing training. They are now colleagues at Al Najah Hospital in Nablus. Basel said "entering the labor market and becoming a productive member of the society has been a turning point in my life". The training was conducted by PEFE in cooperation with Juzoor Foundation and the Welfare Association, and it focused on three main aspects: Workplace Success, English for Nurses, and Technical Nursing Training. Moreover, the trainees received courses and



certificates in Basic Life Support and Advanced Cardiac Life Support from the American Heart Association. Hiba said “when I said I have these two certificates during the interview, the interviewers were impressed and they said that not many nursing graduates have them”. Out of 120 candidates, Al Najah Hospital offered jobs only to thirteen: eleven of which were PEFE graduates. Rasha Zaitoun, who works at al Najah hospital and was on the panel that interviewed the graduates, said “PEFE’s graduates proved themselves. They adapted to work in the ICU and Dialysis units immediately, and they are now senior nurses.”



Sahar from Gaza

This is Sahar, she is an alumna of PEFE’s Information Technology training, and she works now at Paltel. She said “I’m happy that I managed to secure a job and become the first of my siblings to start working. It’s important for me to be able to show them that there are always possibilities, even if sometimes things can seem bad.” - Sahar Fazza’ Sahnoud- PEFE Alumna- Gaza



PEFE Supports Gaza Alumni

PEFE conducted a psychological debriefing session for its alumni in Gaza. The purpose of the session was to help 30 PEFE alumni living in Gaza who faced challenging and stressful events during the war (8 June- 26 August 2014). They have had to cope with a lot of horrible and traumatic events they witnessed, experienced, or heard about. Thus, came the idea of holding a debriefing session to promote their resilience and coping mechanisms.

Curriculum Development & TOT

PEFE concluded a training of trainers program on construction management (CM) in March 2015. Funded by the Islamic Relief- USA, the training included updating the CM curriculum according to the market’s needs and training 13 engineering instructors from a number of universities across Palestine. The CM curriculum, designed specifically for graduates of different engineering specializations, includes planning, scheduling, safety, procurement, quality assurance, and financial management.

Partnerships

MOU with Welfare Association, Joint Steering Committee Launched

PEFE signed an MOU with the Welfare Association as part of the Youth Employment Services Program (YES) on 27, January, 2015 in order to support 1,025 university graduates in entering the labor market and provide soft skills and technical training opportunities in Palestinian businesses and organizations. The cooperation between the two organizations has been ongoing for a few years and 1907 graduates have benefitted from earlier projects under this cooperation. PEFE was represented by its Chairman Mr. Sinokrot, while Welfare Association was represented by its General Manager Dr. Tafida Jarbawy who stated "We believe that PEFE will continue the great work in training and placing youth, and also further develop the portal". On his part, Mr. Sinokrot said "PEFE takes pride in this strategic partnership which spanned over the past few years and will continue in the coming years".



Following the signing ceremony, a joint steering committee was launched to follow up on the strategic relation between the two organizations. The committee held its first meeting on 16, February, 2015 to set the outline for the new youth employment project. The meeting focused on the roles and responsibilities of both parties and arrangements related to the joint committee and the project staff. Mr. Nakashian, PEFE General Director said "PEFE is determined to expand the scope of the services it provides to unemployed university graduates to find dignified jobs".

YES Unit Achievements in 2015

PEFE conducted 10 Workplace Success training courses for 300 graduates in the West Banks and Jerusalem, and its suburbs as part of the YES Unit's operations at PEFE which started in February 2015. The YES Unit, part of a partnership with the Welfare Association, signed contracts with 28 organizations in Jerusalem and its suburbs, and 56 in the West Bank, resulting with the placement of 84 graduates in jobs.

The YES Unit started operating as a part of PEFE in February 2015. In terms of training, 10 Workplace Success training courses were conducted for 300 graduates in the West Bank, and Jerusalem, and its suburbs.

The number of beneficiaries currently registered on the portal exceeded 18,000, the number of organizations reached 2,193. Since its inception, 1,798 graduates benefitted from the portal. Currently, there are 132 beneficiaries on the job.

IRUSA

As part of PEFE's Islamic Relief- USA funded project, which began in 2014, PEFE conducted three training courses in Gaza in 2015: Construction Management, Accounting, and Virtual Jobs. Each of these trainings was provided to 25 unemployed graduates of different specializations and included three main parts: Workplace Success, English for Business, and technical training. Despite the difficult situation in Gaza, 60% of the trainees succeeded in finding internship and employment opportunities.

Conclusion of Drosos Project



EFE Global, PEFE and Drosos Foundation concluded a joint project which started in November 2012 and ended in December 2014, and consisted of three main components: 531 graduates were trained within the Training and Placement activities, 82% of which were placed into sustainable jobs, 1,246 juniors as well as seniors from 14 universities graduated from "Finding a Job is a Job" training, and 182 beneficiaries finished the Entrepreneurship training. A meeting was held in conclusion of the project where Ms. Hofer, Program

Manager at Drosos said "looking back at the last years of our partnership, we are happy to have witnessed promising results and we thank all staff of our committed partners at PEFE and EFE for their continuous efforts in this project and to work for a better future for young people in Palestine". On his part, Mr. Sinokrot, PEFE Chairman thanked Drosos for the important role they played in developing strategies, goals and vision for PEFE which were reflected in the outputs in terms of capacity building for graduates and linking them with the labor market. Mr. Nakashian asserted that the quantum leap PEFE witnessed during the past two years is credited largely to this strategic cooperation. This project was a continuation of the first project granted by Drosos to PEFE in 2009 which ended in 2011.

Partnership with Al Quds University

As part of its partnership with Al Quds University, PEFE conducted "Finding a Job is a Job" (FJIJ) training in January, 2015. The training was attended by 27 students from the Business Administration and Economics faculties and it included job- search skills, self-marketing, and



writing a CV. Dr. Safaa' Naser Aldeen, VP for Jerusalem at Al Quds University thanked PEFE and Mr. Nakashian, PEFE General Director and Ms. Kirresh, Program Manager for Jerusalem at PEFE. Mr. Sinokrot, PEFE Chairman said that PEFE is happy to cooperate with the university and provide students with different skills through its diverse programs. Dr. Safa also pointed to the importance of partnership with the civil society.

MOU with Arab Chamber of Commerce and Industry (JACCI)

PEFE signed a MOU with JACCI. The aim is to provide the “Workplace Success” training for 100 Jerusalemite youth which will be implemented by PEFE as part of Technical Vocational Education and Training (TVET) Program in Jerusalem which is implemented by JACCI and funded by the Welfare Association. Mr. Nakashian stressed the importance of PEFE’s partnership with JACCI, one of the pioneers in supporting Jerusalemite youth, and expressed PEFE’s pride to be partners in the development and support of Jerusalemite youth. On his part, Mr. Al Hidmi said that this cooperation between the two influential organizations is bound to empower Jerusalemite youth and develop their capabilities.



MOU with Partners for Sustainable Development (PSD)

PEFE and PSD signed a MOU to train young entrepreneurs on using technology in developing their projects and promote entrepreneurship through developing an application for smartphones and tablets that enables entrepreneurs to obtain the needed skills to start their businesses.



MOU with ICP- Bethlehem University

PEFE signed an MOU with the Institute for Community Partnership (ICP) at Bethlehem University as part of the Afaq Program for youth employment that aims to link youth to jobs. The MOU aims for future cooperation between the two organizations to support unemployed youth and help alleviate the issue of unemployment in the area.



MOU with Youth Development Department (YDD)

PEFE and YDD are preparing to sign a MOU to provide 100 Jerusalemite school drop-outs of ages between 14-20 years with Workplace Success. 50 of them will be assisted in employment through PEFE.

Media Appearances

PEFE representatives appeared in different mass media outlets as part of the organization's marketing and visibility activities in the first half of 2015. One major appearance was the participation of PEFE's General Manager, Mr. Nakashian as a panelist in the "Arab Youth Employment: Promoting Innovative Solutions to Longstanding Challenges" conference that was held on 28-30 April, 2015 in Amman, Jordan. The conference was organized by Silatech and hosted by the International Youth Foundation. The event brought together participants from across the region to discuss innovative approaches to Arab youth employment. Moreover, PEFE's representatives also made a number of appearance in local media. Mr. Nakashian participated appeared in three TV shows on Palestine TV and Palestine Today to speak about PEFE's work and youth employment in Palestine. Moreover, PEFE's Programs Manager, Ms. Darin Zeidan was interviewed by 24 FM radio station, and appeared on Palestine TV with Mr. Awad Abu Rmeileh, Program Manager at PEFE to speak about PEFE's role in creating job opportunities.

Career Days: Gaza, Hebron, Birzeit University, TPFs

PEFE organized and implemented a career day in Gaza as well as participated in a number of career days across the West Bank in 2015. The career day in Gaza aimed to connect PEFE alumni to possible employers. Representatives of many organizations attended the event. Moreover, PEFE interviewed possible beneficiaries in three other career days in Hebron, organized by The Palestinian Child Club, and at Birzeit University for its seniors, and another event organized by Thalassemia Patients' Friends Society in Ramallah.

EFE Corporate Engagement Summit

On the 3rd of May, 2015 PEFE participated in a network- wide corporate engagement summit in Dubai where EFE affiliates CEOs and corporate leaders gathered to discuss ways to guide their teams in building and strengthening relationships with corporate partners and donors. The event, which was sponsored by the Citi Foundation and Consolidated Contractors Company (CCC), was attended by HH Sheikh Al Nahyan, Minister of Youth, Culture and Community Development, who urged strong support for EFE's work. "Do we need the job placement training advocated by EFE? The answer is absolutely yes," he emphasized.

